

June 2020

The Washington Voice

An E-Newsletter From



Adult Family Home Council

OF WASHINGTON STATE

Who We Are

Advocates for compassionate, individualized care. Serving adult family homes for more than 20 years!

Our Mission

To improve the lives and well-being of vulnerable adults through support of adult family homes.

In This Issue

Letter from Executive Director John Ficker	p. 1
COVID-19 Updates & Best Resources	p. 2
COVID-19 Paycheck Protection Funds & Loans	p. 3
8 Bed Application Now Available!	p. 4
Our 2020 Annual Report	p. 5
Affiliate Business Profile - Providence Elderplace	p. 7
What You Need to Know: Medicaid Assessments	p. 8
Affiliate Business Profile - Dispatch Health	p. 9
Become an AFH Administrator Instructor	p. 11
Xerostomia - How Important Is Saliva?	p. 12
Doing Good Things - A Caring Closet	p. 13
Upcoming Webinars	p. 14-15
Buy - Sell - Trade	p. 16

Hello Adult Family Homes of Washington,

It was extremely exciting to see the application to increase bed capacity to 7-8 beds was released. The ability to expand capacity will provide new opportunities for providers and families alike. We at the AFH Council have worked many years to make this proposal a reality. If you are considering applying for expanded capacity, or have questions, please feel free to contact our office.

This great news was countered by the disappointing proposal from DSHS to reduce Medicaid reimbursements to adult family home providers. At this point these rate cuts are only a proposal. DSHS along with all state agencies are running budget reduction exercises. The state is projecting that due to the shutdown of the state's businesses, the economic forecast may show as much as a \$7 billion shortfall going into the next fiscal cycle. This shortfall will impact not only current rates, but other services as well. We remain hopeful that as businesses reopen, the revenue forecast will improve. We also hope the work of adult family homes will be recognized as essential and cuts to Medicaid reimbursements will not happen. We are developing talking points for all members to be able to contact policy makers and budget writers to implore them to avoid cutting rates.

Point prevalence testing for COVID-19 is now underway in skilled nursing facilities and assisted living facilities with memory care units. The process has been fraught with challenges. Testing materials, laboratory processes, consent, doctor's orders, and many other issues are complicating this effort. I am hopeful that every adult family home resident and staff who want access to testing will have it. I think it will be late into the summer before we have access to testing comprehensively in adult family homes.

We are all working every day to meet the needs of our members. If you have questions, comments, or concerns, please feel free to contact our office.

All the best,



John Ficker
Executive Director

COVID-19 Updates & Best Resources

COVID-19 Updates and Resources

Stay up-to-date with the latest COVID-19 resources and announcements regarding adult family homes!

Visit our COVID-19 Updates & Best Resources Page:

<https://www.adultfamilyhomecouncil.org/covid-19-updates-best-resources/>

We will be updating this page as soon as new information and resources become available, so please stay tuned and keep checking in!

Time is Running Out for Small Businesses to Access Paycheck Protection Program (PPP) Funds

June 30, 2020 is the final date on which a PPP loan application can be approved

More than \$130 billion in Paycheck Protection Program (PPP) funds are available for small businesses, independent contractors, nonprofits and tribal businesses. The PPP is a forgivable loan designed to provide a direct incentive for small businesses to keep their workers on the payroll. Interested borrowers can apply for a PPP loan through one of 5,500 participating lenders including banks, credit unions, Community Development Financial Institutions (CDFI), Minority Depository Institutions (MDI), Farm Credit Lenders, and Microlenders. Plus, information and forms are **translated into 17 languages**.

Last week, **new and revised PPP guidance** was issued that expands eligibility for businesses with owners who have past felony convictions.

Soon the SBA, in consultation with the U.S. Department of the Treasury, will issue additional guidance regarding loan forgiveness and a revised forgiveness application to implement the Paycheck Protection Program Flexibility Act.

[Apply with a PPP lender](#)

EIDL and EIDL Advance Reopen to Small Businesses and Nonprofits Impacted by COVID-19 Pandemic



More than \$130 billion in Paycheck Protection Program (PPP) funds are available for small businesses, independent contractors, nonprofits and tribal businesses. To further meet the needs of small businesses and nonprofits, the SBA reopened the **Economic Injury Disaster Loan (EIDL) Economic Injury Disaster Loan (EIDL) and EIDL Advance program portal** yesterday to all eligible applicants experiencing economic impacts due to COVID-19. The SBA EIDL program offers long-term, low-interest assistance for a small business or nonprofit. These loans can provide vital economic support to help alleviate temporary loss of revenue.

About the COVID-19 EIDL:

- May be used to pay debts, payroll, accounts payable and other bills that can't be paid because of the disaster's impact, and that are not already covered by a Paycheck Protection Program loan.
- The interest rate is 3.75% for small businesses. The interest rate for non-profits is 2.75%.
- The EIDL Advance will provide up to \$10,000 (\$1,000 per employee) of emergency economic relief to businesses that are currently experiencing temporary difficulties, and these emergency grants do not have to be repaid.
- To keep payments affordable for small businesses, the SBA offers loans with long repayment terms, up to a maximum of 30 years.
- The first payment is deferred for one year.

[Apply Now](#)

8 Bed Application Now Available!



The AFH Council is proud to announce the availability to apply for an additional 7th and 8th bed in certain adult family homes. The Dear Provider letter ([link here](#)) was sent out on June 10, 2020. This letter describes all of the criteria a provider must have in order to apply for a 7th and 8th bed in their adult family home. Qualified providers can apply for an increase using the “AFH Change in Licensed Bed Capacity – Increase” form [link here \(DSHS 06-168\)](#). If you are interested in applying for an increase in capacity, please be sure to read the Dear Provider letter and the application form thoroughly in order to make your transition happen as smooth as possible.

If you have questions, you can contact Libby Wagner, AFH Policy Program Manager at: 253-234-6061 or email at: elizabeth.wagner@dshs.wa.gov

The AFH Council staff is also available to answer any questions you may have at: 360-754-3329 or info@adulthoodfamilyhomecouncil.org

.

Our 2020 Annual Report



[Click here to read our
2020 annual report](#)

New Administrative Policy for Paid Sick Leave



The Washington State Department of Labor and Industries (L&I) has published **a new Administrative Policy pertaining to paid sick leave**. The purpose of this administrative policy is to provide answers to frequently asked questions on the state's paid sick leave requirements. Topics covered include, but are not limited to, general compliance issues, recordkeeping, notice and verification requirements, the use of paid time off programs in lieu of sick leave, and interactions with other leave laws.

This policy was developed as part of the department's ongoing commitment to provide stakeholders with guidance related to paid sick leave and other aspects of Initiative 1433 (I-1433). Following passage of I-1-433 on November 8, 2016, the department engaged in rulemaking to adopt and implement rules to carry out and enforce I-1433. During the rulemaking process in 2017, the department committed to providing additional interpretive guidance through the development of administrative policies.

This administrative policy, focused on frequently asked paid sick leave questions, was first released to stakeholders in July 2019. L&I adopted the final policy after extensive engagement with stakeholders in the business and labor communities. You can read all Employment Standards Administrative Policies on the L&I [website](#).

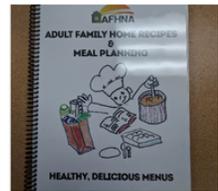
The department offers thanks to everyone who engaged in this stakeholder process. Feedback from the public continues to be critical to the enactment of clear, effective, and helpful policies.



Dreamworks Printing Solutions is a state of the art digital copy and print center located in the IKEA Shopping District in Renton, Washington. From on-the-glass, digital copies, and digital high-speed printing, Dreamworks Printing Solutions is your complete one-stop solution.

Dreamworks Printing Solutions is there for everyone's needs including just 1 or 2 copies to business to business printing.

	<p>SELF-SERVICE It's easy, fast and convenient while on the road or in a hurry. Avoid lines and save time by copying or digital printing from your USB Flash Drive</p>
	<p>FULL SERVICE Don't have time to stand at the printer making your copies? Let our experienced staff do that for you, and this includes bindery services like folding, stapling, booklet making, laminating, etc.</p>
	<p>WIDE FORMAT Posters, Banners, Engineering Prints, Signs? No matter what your wide format needs are we have you covered in a variety of sizes and wide format materials</p>
	<p>PROMOTIONAL PRODUCTS Looking for some promotional products with your logo on it for an upcoming event or conference? Looking for something specific or just browsing for ideas? Let us help get you the right product with your logo on it to make you shine at your next event</p>



1250 SW 43RD ST, SUITE B
RENTON, WA 98057
PH. 425-970-4625
FX. 425-970-4625
www.dreamworksprints.com
orders@dreamworksprints.com



	<p>Is your pharmacy delivering for you? Ready Meds Pharmacy is a full service pharmacy. We provide your facility with quick & efficient delivery service, 24-hr on-call pharmacists, Medication Therapy Management, monthly MARs & physician orders, and FREE in-home or online CE. Call us today! We're Ready when you are.</p>	
--	--	---

	<p>Keeping you and your clients healthy is our priority at Ready Meds Pharmacy. Come to the pharmacy you know and trust.</p>	
--	--	---

	<p>Looking for a new home for your prescriptions? Well look no further. At Ready Meds Pharmacy you will be treated like family. Call us today and schedule an in-house consultation.</p>	
--	--	---

	<p>At Ready Meds Pharmacy we do more than just accurately fill your residents' prescriptions. If you have questions about what your residents are getting, we're here for you. We're glad to listen to your concerns and answer all your questions. Call us today. Ready Meds Pharmacy. It's not just a name, its a promise!</p>	
--	--	---

www.readymedspharmacy.com • Ph: 877-425-MEDS • Fx: 877-509-MEDS
Located in Renton, Lacey and Spokane to serve you!

Affiliate Business Profile



Providence ElderPlace

A Program of All-inclusive Care for the Elderly (PACE)

Providence ElderPlace is open to anyone who is:

- Age 55 or older
- In need of support services as defined by the state of Washington
- Able to live safely in a community setting
- Living in or relocating to our service area
- Medicaid eligible or willing to pay privately

ElderPlace Services include:

- Primary medical care by clinicians with expertise in caring for seniors
- Specialty medical care, such as cardiology, pulmonology and orthopedics
- Dental, vision, hearing and foot care
- Coordinated care and customized care planning
- In-home care and services
- Recreational and therapeutic activities
- Prescribed prescription and over the counter medications
- Physical and occupational therapy and speech pathology
- Adult day services, social activities and meals
- Hospitalizations and medical and surgical procedures
- Emergency and urgent care and 24/7 on-call provider coverage
- Transportation, coordinated by your care team, to and from the health and social center and medical appointments

Call us to discuss your options. An ElderPlace enrollment specialist will provide you with more details about state guidelines and ElderPlace eligibility.

All authorized services are covered in full for PACE participants. PACE participants must receive all needed health care, including primary care and specialist physician services (other than emergency services) from the PACE organization or from an entity authorized by the PACE organization. PACE participants may be fully and personally liable for the costs of unauthorized or out-of-PACE services. Emergency services are covered.

206-320-5325
www.providence.org/elderplace

1-844-901-0094 (toll free)
TTY 1-800-855-2880 (hearing impaired)

What you need to know about contributing to and requesting Medicaid assessments:

The topic of client assessments is included in the 2019–2021 collective bargaining agreement (CBA) between AFH providers and the State of Washington. Below are some key points to remember as your residents have assessments, both annually and for a significant change.

For assessments in general:

- AFH providers will be notified of an assessment meeting and will be given an opportunity to provide information for the Department to consider in the completion of the assessment
- As a provider, if you are not involved in a resident's assessment and their daily rate decreases, reach out to us at the Adult Family Home Council for assistance for how to handle this situation.

Timelines for Significant Change assessments:

- When a written request from a provider demonstrates that there has been a change in a client's condition that warrants a significant change assessment, the Department shall complete the assessment within thirty (30) working days of receipt of the request.
- If the significant change assessment is completed after the thirty (30) working day period and the assessment results in an increase in the daily rate, the adult family home provider may request a review from the Department. If a review is requested and it is determined that the assessment was not completed within thirty (30) working days of receipt of the request due to Department error, the Department will authorize payment beginning thirty-first (31st) day.

How do I request a significant change assessment in writing?

- Submit **this DSHS form** by secure email or fax to your case manager.
- Send a secure email or fax to your resident's case manager asking for a significant change assessment along with the most recent assessment you have with notes in the margins about what has changed/what is not accurate related to your resident's care needs.
- Mark the calendar starting the day you submitted the request in writing, and ending thirty (30) working days (DSHS employees work Monday through Friday) following your request. Feel free to contact the Adult Family Home Council if you have any questions or would like support through the process.

Affiliate Business Profile



Urgent Medical House Calls Available for Adult Family Home Residents

Residents can now avoid unnecessary and expensive trips to the emergency room. DispatchHealth delivers medical care to your home. This service is available during the COVID-19 pandemic and beyond in Olympia, Seattle, Spokane and Tacoma areas.

What We Treat

DispatchHealth can treat common to complex injuries and illnesses, all from the comfort of home. Common conditions include urinary tract infections, respiratory infections, skin infections, dehydration, diarrhea, fever, pneumonia, COPD exacerbation, and more.

Our Providers

For every house call, we send a physician assistant or nurse practitioner, along with a medical technician. An on-call physician is also available at all times via phone.

The Cost of a DispatchHealth Visit

We accept most insurance, including Medicare and Medicaid. On average, most patients pay \$5 - \$50 after insurance. The cost is similar to a typical urgent care visit.

How It Works

- 1 Request Care**
Our services can be requested via phone, mobile app or visiting dispatchhealth.com.
- 2 Explain Your Symptoms**
You will be asked to provide a few details about your illness or injury and some information like your primary care provider's name, as well as your address.
- 3 Receive Care at Home**
On average, our medical teams arrive at your home within a few hours.
- 4 We'll Take Care of the Rest**
We will call in any prescriptions you might need, update your primary care doctor and work directly with your insurance company to process billing.

COVID-19: How DispatchHealth is Responding

Our medical teams are able to test symptomatic patients for COVID-19, as well as treat patients who have a known positive test. The safety of our patients, communities, and medical teams is our number one priority. Our medical teams wear appropriate personal protective equipment (PPE) during all visits. Additionally, kits and devices are sanitized during and between visits. For more information, visit dispatchhealth.com/covid-19.

Request a visit today. DispatchHealth is open 7 days a week, including holidays.

Olympia
9 a.m. - 9 p.m.
360.200.8245

Seattle
8 a.m. - 10 p.m.
425.553.0937

Spokane
8 a.m. - 10 p.m.
509.408.2107

Tacoma
8 a.m. - 10 p.m.
253.271.9720



Washington State Long-Term Care
OMBUDSMAN PROGRAM

The Long-term Care Ombudsman Program is reaching out to all long-term care facilities including Adult Family Home Providers for information about residents and resident representatives in order to provide ombudsman services normally provided in person but due to COVID all work is done virtually. Ombudsmen are contacting residents and their representatives to answer questions about COVID 19, provide information about long-term care, Medicaid, and other quality of life and care topics, to receive complaints and to provide support during this time of COVID. We are conducting outreach and "inreach" via email, phone and regular mail. Here is what we need:

1. Names and room numbers (may not be relevant for AFHS) of each resident. If the facility has the contact information for a resident, we would appreciate having that information but note it is not required to provide it in this case.
2. The name and contact information for resident representatives. A resident representative is their durable power of attorney, guardian or other person the resident has selected to support them. If the resident is capable of communicating and making their own decisions, then we would appreciate having that resident's contact information.

This information is kept confidential and not shared outside of the LTC Ombudsman Program. The information is secured and stored safely. Requests will be coming from local volunteer and staff ombudsmen. To verify the identity of an ombudsmen, please feel free to contact the supervisor of the local LTC Ombudsman Program. The names and contact information can be found at www.waombudsman.org under "Find a LTC Ombudsman." You can request a photo of the LTC Ombudsman's certification photo ID. Another option is to send an email to ltop@mschelps.org to reach the State LTC Ombudsman Office for identity verification. Information can be faxed or emailed to the local LTC Ombudsman office. Fax is more secure and encrypted.

Info on authority/right to information: [HERE](#)

Become an AFH Administrator Instructor

Become an Adult Family Home Administrator Instructor

What is an Adult Family Home?

Adult Family Homes are neighborhood homes that provide care for two to eight residents. Typically, these homes provide rooms, meals, laundry, supervision and other assistance to older adults and adults with disabilities. Some offer specialized care for people with mental health issues, developmental disabilities or dementia.



A growing need

The number of individuals ages 65 and older is expected to double by 2040. As the population of older adults grows, the demand for qualified, trained long-term care providers and long-term care facilities will also grow.

Community colleges around Washington, in partnership with the Department of Social and Health Services, offer a 54-hour Adult Family Home Administrator training to individuals who intend to apply for an Adult Family Home license.

Becoming an instructor

Washington needs more instructors to train new Adult Family Home Administrators. You may be a good fit if you:

- Have owned or worked as a resident manager in an Adult Family Home within the last five years
- Have experience teaching or training adults on topics related to providing care
- Have not had a health care, long-term care or social services license or certification revoked in Washington
- Are at least 21 years old

Why be an instructor?

You will experience many benefits as an Adult Family Home Administrator instructor. You can:

- Work part-time and make extra money
- Join a high-demand, growing field
- Help build the long-term care capacity in Washington
- Be a role model and set the standard for Adult Family Home administrators

If you have questions about your qualifications or are interested in becoming an instructor, please email TrainingApprovalTPC@dshs.wa.gov

Washington needs experienced, passionate instructors around the state to train a new generation of Adult Family Home administrators

Aging and Long-Term Support Administration

Xerostomia – How Important Is Saliva?

By Cathy Ngo, PharmD Student, University of Washington, Class of 2020, Ready Meds Pharmacy Extern

Medications can sometimes cause unwanted reactions i.e. side effects or adverse drug reactions (ADR). ADRs can make it hard to take medications regularly. Knowing how to manage common side effects will help improve overall patient care. For example, certain drugs and diseases can cause xerostomia (a.k.a. dry mouth). A patient with xerostomia will make less saliva. Saliva contains important proteins that help improve oral health. Without these proteins, patients may have altered taste, a hard time swallowing, bad breath and potentially develop dental infections. A variety of medical conditions and procedures can also cause xerostomia. Common disease states include Sjögren's syndrome (an illness that affects your immune system and causes dry eyes and dry mouth), diabetes, HIV, and high blood pressure. Dry mouth also becomes more common as people age. Awareness of xerostomia can assist with caring for patients with multiple disorders and medications to improve their overall quality of life.

Strategies to prevent and manage dry mouth include both non-drug and drug therapies. Maintaining good oral hygiene will greatly improve dry mouth. Patients should brush their teeth twice a day and floss regularly. They should also visit the dentist for cleaning and check-ups to make sure they don't have dry mouth. Ensure patients drink enough water each day. Sucking ice chips or chewing sugarless gum can help improve dry mouth. The process of chewing increases saliva production. Some chewing gums also contain an artificial sugar called xylitol. Xylitol may have the potential to decrease cavities compared to natural sugars since bacteria in the mouth cannot digest it. However, too much xylitol can cause diarrhea.

Since sugars come from food as well, encourage patients to brush their teeth as mentioned above. In more severe cases of dry mouth, artificial saliva or drugs might become necessary. Providers can prescribe pilocarpine or saturated calcium phosphate if needed. Biotene mouth rinses can help, but may have an unpleasant, slimy texture.

Examples of drugs with potential to cause xerostomia* (*others not on this list may still pose a risk*):

- Drugs to treat allergies (Claritin, Zyrtec)
- Drugs for depression (Elavil, Silenor)
- Drugs for mood disorders (Haldol, Symmetrel)
- Drugs to treat overactive bladder (Oxytrol)
- Drugs to treat COPD (Spiriva)
- Decongestants (Sudafed)
- Weight loss drugs (Lomaira-phentermine)
- Muscle relaxants (Zanaflex)
- Blood pressure medications (Prinivil, Norvasc)
- Drugs that kill certain cells in the body (ribavirin, interferon therapy)
- Pain medications (morphine, oxycodone, belladonna)
- Drugs for anxiety (Klonopin, Xanax)
- HIV medications (such as Kaletra)
- Drugs to treat migraines (Maxalt)

*Some of these drugs have limited evidence and only a low potential to cause dry mouth. However, when taken in combination with each other, the risk of xerostomia increases.

Doing Good Things - A Caring Closet



Synkwise is proud to donate 100% of proceeds from all new Provider sign-ups for the entire month of June. Elevate your AFH operation while supporting a vital non-profit we deeply care about, A Caring Closet.

Please watch this video to learn more on the great service provided by A Caring Closet: [Vimeo.com/synkwise/acaringcloset](https://vimeo.com/synkwise/acaringcloset)



Upcoming Webinars

COVID-19 Updates for AFHs

June 19, 2020
10:30 am – 12:00 pm
&
July 10, 2020
10:30 am – 12:00 pm

Please join AFH Council Executive Director, John Ficker, and Director of Education & Support, Karen Cordero, for updates on action steps to be taken while working to manage the Covid-19 pandemic. There will be time for questions.

*1.5 hours CE is available for AFH Council
Members who attend*

Register: [HERE](#)

LTCF Our First Survey: Lessons Learned and Future Plans

June 23, 2020
2:00 pm – 3:00 pm
&
June 26, 2020
10:00 am – 11:00 am
&
June 30, 2020
2:00 pm – 3:00 pm

Please join the Long-Term Care Foundation, to review results of our first survey and learn about our plans to address some of your training needs. There will be time for questions.

*1.0 hours CE is available for AFH Council
Members who attend*

Register: [HERE](#)

Washington Department of Health Covid-19 Q & A Session for Healthcare Providers

June 18, 2020
11:00 am – 12:00 pm
&
June 25, 2020
11:00 am – 12:00 pm

- Each session will provide attendees updates and a forum for submitting questions to healthcare experts about how to deal with COVID-19 pandemic in long-term-care communities (nursing homes, assisted living, adult family homes, continuing care retirement communities, and related services).
- Capacity for attendance is capped at 1,000 lines, so where possible and safe, please share-log-ins with others.
- Preference is given to questions submitted through the chat window of Zoom, but we will attempt to allow questions through telephone for those without internet connection.
- Sessions are not recorded, but we are keeping records of questions with answers for re-distribution.

Register: [HERE](#)

Coping With Loss and Change During COVID-19

June 24, 2020
10:30 am – 11:30 am

Dementia Caregiving & COVID-19 webinar series from Alzheimer's Association

Register: [HERE](#)

Upcoming Webinars

10 Warning Signs of Alzheimer's

June 25, 2020
1:00 pm – 3:00 pm

Back-to-the-Basics Education Series from
the Alzheimer's Association

Register: [HERE](#)

Approaching Alzheimer's with Health, Hope and Help

June 25, 2020
12:00 pm – 1:00 pm

Virtual event by the Alzheimer's Association,
presented by Kristoffer Rhoads PhD

Register: [HERE](#)

Caring for People With Dementia in Long-Term Care Facilities During COVID-19

July 1, 2020
10:30 am – 11:30 am

Dementia Caregiving & COVID-19 webinar
series from Alzheimer's Association

Register: [HERE](#)

Lo Básico

June 30, 2020
4:00 pm – 5:30 pm

Back-to-the-Basics Education Series from
the Alzheimer's Association

Register: [HERE](#)

**Stay up-to-date on all our
webinars by visiting our
events page!**

COVID-19 Guidance and Tips for Dementia Caregivers

July 8, 2020
10:30 am – 11:30 am

Dementia Caregiving & COVID-19 webinar
series from Alzheimer's Association

Register: [HERE](#)

\$ Buy - Sell - Trade \$

Adult Family Home Council Members Marketplace Page

Place an ad on this page in the next issue!

AFH for sale in Vancouver, WA



Excellent location! Family Care Home with two living quarters on the main and one on the basement, just minutes to freeways, shopping, hospital. This home has 9 bedrooms total: 7 bedrooms on the main level, kitchen, dining room, 2 living rooms, 3 full and 6 half bathrooms. There is a separate living quarters for caregiver with kitchenette, and two bedrooms in the basement. Property sold as is.

CLeta@bhhsnw.com
360-513-9667

AFH for sale in Woodland, WA



Large one level was remodeled in 2007 features 7 bedrooms and office, 1 full bath, 3 showers and 3 half baths. The attached garage is partially converted. 5 large bedrooms are for residents and separate quarters for caregiver with master, 2nd bedroom, office and laundry. Fenced back yard, with 616 sqf shop. Call /text LA for an appt. 24 hour notice.

Contact@CristinaLeta.realtor
360-513-9667

Your AFH Council Team

John Ficker

Executive Director
john@adultfamilyhomecouncil.org
(360) 754-3329

Karen Cordero

Director of Education & Support
karen@adultfamilyhomecouncil.org
(360) 754-3329

Maria Chiechi

Director of Legislative Affairs
maria@adultfamilyhomecouncil.org
(360) 754-3329

Bryon Dahl

Operations Manager
bryon@adultfamilyhomecouncil.org
(360) 754-3329

Molly Noble

Education & Support Specialist
molly@adultfamilyhomecouncil.org
(360) 754-3329

Jessica Griffin

Communications Coordinator
jessica@adultfamilyhomecouncil.org
(360) 754-3329

Follow Us on Facebook! 

Code of Ethics for Adult Family Home Providers

This Code of Ethics for Adult Family Home Providers has been developed as a guide for carrying out provider responsibilities in a manner consistent with professional values and more standards which define the essentials of honorable behavior for the Adult Family Home Provider.

As Adult Family Home Providers, we want the public to acknowledge us as professionals. Part of this process is to develop a system of ethical codes of conduct and standards of practice that incorporate our principles and values regarding quality care. Through their Associations and working with fellow members:

- An Adult Home Provider recognizes and respects the dignity of residents without consideration for race, religion, gender, sexual orientation, social or economic status.
- An Adult Family Home Provider, while honoring the residents' rights to self determination, will promote and protect the rights of all their residents.
- An Adult Family Home Provider is responsible and accountable for their individual practice and determining how they deliver optimal care to their residents.
- An Adult Family Home Provider acknowledges the responsibility to protect their own integrity, maintain competence in their field, and continue their personal and professional growth.
- An Adult Family Home Provider will promote their profession with continued education and political action in shaping the WACs and rules that govern their profession.

523 Pear Street SE, Olympia, WA 98501

Toll Free - 1-888-439-8999

Fax - 360-943-6653

www.adultfamilyhomecouncil.org